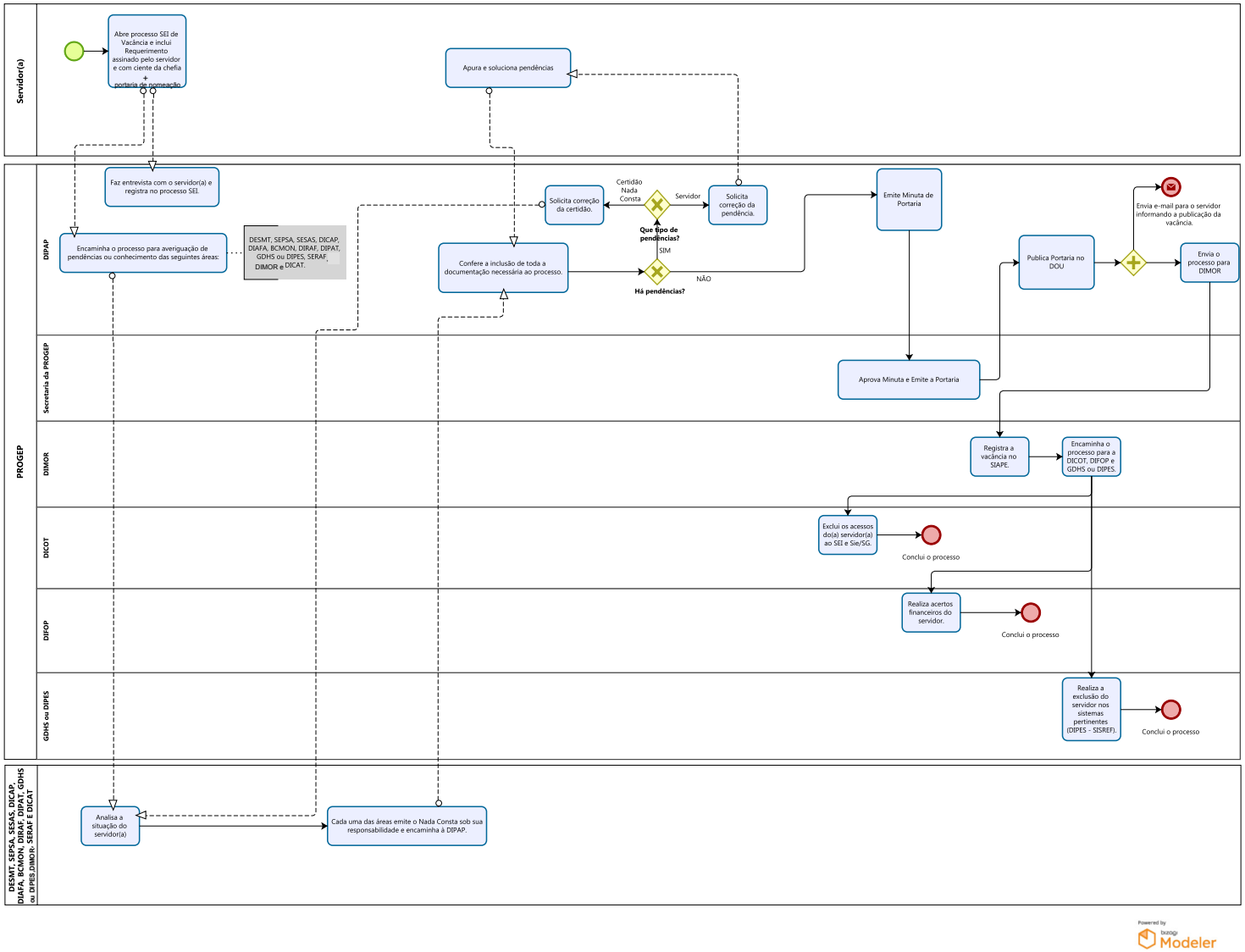20 - Vacância de servidor técnico-administrativo